

15 INEXPENSIVE WAYS TO REWARD EMPLOYEES

Rewarding employees need not be expensive. Maraming mga paraan para mareward natin ang mahusay na trabaho ng ating mga kasamahan sa kumpanya. Here are some ways to reward employees.

1. A pat on the back.
2. A smile.
3. A simple sincere thank you.
4. A personal letter to the employee with copies sent to your immediate supervisor and to the employee's supervisor.
5. Through public recognition in front of peers.
6. Puwede ring public recognition in front of your boss.
7. Heto nagawa nyo na ba ito - A letter of praise from a customer or vendor shared directly with the employee who delivered the service.
8. A letter from a customer or vendor praising an employee and posted on company bulletin board.
9. Listening to an employee who has an idea for improving efficiency and then acting affirmatively on that suggestion. Para sa maraming empleyado, ang sila ay mapakinggan at aksyunan ang kanilang suggestion ay malaking reward na.
10. Arranging employee discounts from your vendors or customers. Hindi ba maganda yan. You will look at all your clients, your customers or your vendors at makikipagnegotiate ka or makikipagtie-up na bibigyan ng diskwento ang iyong mga employees kapag sila ay tumangkilik doon sa produkto o serbisyo ng iyong mga suppliers o kaya customers.
11. Allow the employee to work on a project that is exciting for him or for her.
12. Asking employees what non-monetary rewards they would like to have and if possible providing them.
13. Issuing a "you were mentioned" certificate to employees whenever you hear anything nice about them, whether from a customer, a co-worker or a superior.
14. Providing free lunch for employees caught in the act of victory by an appointed group of companywide catchers. Kapag mayroon kayong nakita na behavior o kaya performance na kinakailangang ireward puwedeng sa pamamagitan ng pagprovide ng free lunch.
15. Rotating the company flag or other symbols of excellence from deserving units to another deserving unit on a quarterly basis.

Kung magiging creative lamang tayo at kung uunawain talaga natin kung ano ang mga bagay na nakakapagmotivate o inaappreciate ng ating mga tauhan mas magiging effective ang ating employee rewards system.

Be a blessing in the workplace today.