

## ATTITUDES MATTERS IN THE WORK

What do you think is your most valuable asset? Pagdating sa kumpanya, paano ka ba nagiging asset sa inyong opisina. Dahil ba iyan sa iyong kaalaman, dahil ba iyan sa iyong kakakayahan o dahil ba iyan sa iyong ugali. Tingnan natin ang sinasabi ni Dr. John Maxwell sa kanyang aklat na *Developing the Leader Within You*. According to him, our attitudes are our most important assets. Ang ating ugali, ang ating pananaw sa buhay, iyan ang pinakamahalagang asset natin sa opisina at sa buhay. Sa isang pag-aaral na isinagawa ng Robert Taft International, ito ay isang consulting firm sa San Francisco, nagtanong sila sa mga vice presidents at mga personnel directors. 100 malalaking kumpanya sa Amerika ang kanilang tinanong kung ano ang pinakacommon na dahilan sa pagtatanggal ng mga empleyado. The single greatest reason for firing an employee. At ito ang lumabas na kasagutan: Incompetence ranked #1 being 30%, inability to get along with other workers 17%, dishonesty or lying 12%, negative attitude 10%, lack of motivation 7%, failure or refusal to follow instructions 7% and all other reasons 8%. Kung mapapansin natin although mataas ang incompetence dito sa listahang ito, iyong susunod na limang dahilan lahat ay may kinalaman sa attitude ng isang empleyado. Ang sabi ng \_\_\_\_\_ 212 Institute sa kanilang pag-analyze o pag-aaral ng records ng sampung libong mga katao, nakita nila 15% of success is due to technical training while the other 85% is due to personality. The primary personality trait identified by the research is attitude. Your attitude matters in the workplace. Dahil napakahalaga ng attitude, marami na ring mga quotations ang naisagawa o nailathala na may kinalaman sa attitude.

1. Life is 10% what happens to me and 90% how I react to it.
2. Leadership has less to do with position than it does disposition.
3. A leader's attitude is caught by his or her followers more quickly than his or her actions. Ito ay maaaply natin sa loob ng opisina, sa bahay and in life in general.

Kumusta ba tayo pagdating sa larangan o area ng attitude sa ating buhay? There are many things that we cannot control, but there is one thing that you can definitely control and that is your attitude. Gaya nga ng sinabi ng tulang ito – “We cannot choose how many years we will live but we can choose how much life those years will have. We cannot control the beauty of our face, but we can control the expression on it. We cannot control life's difficult moments but we can choose to make life less difficult. We cannot control the negative atmosphere of the world but we can control the atmosphere of our minds. Too often we try to choose and control things we cannot. Too seldom we choose to control what we can...our attitude.

Your attitude matters in the workplace. I hope that you will be a blessing in the workplace today by revealing and demonstrating a positive outlook in life and a positive attitude.