

IMPORTANT HIRING PRINCIPLES

Mahirap maghire ng mahuhusay na tao lalo na kung limitado ang budget mo at nagsisimula pa lamang ang iyong kumpanya. Pero kahit mahirap, we should not settle for mediocrity. Mas nagsisimula pa lamang ang inyong kumpanya, mas lalong dapat na maging mahigpit sa hiring process ninyo. Bakit? Here is a very important principle from John Maxwell. The smaller the organization, the more important the hiring. Why? Small organizations often make the mistake of thinking that they can get by with inferior staff members because they are small. The opposite is true. In a company of 100 employees, if one is inferior, the loss is only 1%. But imagine if the organization only has two employees on the payroll and one is inferior, the loss is 50%. So ano ang pweden nating gawin kung nagsisimula pa lamang ang ating negosyo o ang ating kumpanya at hindi pa natin afford na magpasweldo ng malaki doon sa talagang marami nang experience at mahusay na talaga. Ang sabi ni John Maxwell, When you cannot afford to hire the best, hire the young who are going to be the best and how can we ensure that these young trainees will be the best?

1. Believe in them, that will encourage risk.
2. Show them, that will build respect.
3. Love them, this will strengthen relationships.
4. Know them. When you know your people, you will be able to personalize their development.
5. Teach them, that will encourage growth.
6. Trust them, that will develop loyalty.
7. Expand them, that will provide challenges.
8. Lift them., that will ensure results.

Two important hiring principles that I would like to leave with you today: The smaller the organization, the more important the hiring and when you cannot afford to get the best or hire the best, hire the young who are going to be the best.

Ang mga tips na ito ay galing sa Developing The Leader Within You. Ang author ay si John Maxwell.

Be a blessing in the workplace today.