

LIFESTYLE CRITERIA FOR MANAGERS by Ms. Marlene Legasi-Munar

These past few days I have been reading the book by Larry Burkett “Business by the Book” and I also attended the seminar that Christ at Work Philippines conducted wherein they launched this book. If we are looking for managers, ano ba iyong mga katangian na dapat hanapin natin sa mga taong ito. What are some of the legally allowable criteria for managers. Ang sabi ni Larry Burkett most of them involve visible aspects of a person’s lifestyle. You do not just look at the competence of the person or what the person can do, merong mga very personal characteristics that we should look for. Look for managers who meet the minimum standards established for leaders spelled out by the apostle Paul and we can find this in 1Tim 3:1-3. Although ang description para dito ay para sa mga overseers especially an overseer in the church but in reality hindi ba ang mga managers ay overseers din. With the exception of the requirement about marriage, the standards given by Paul could just as easily apply to any decision-level manager. Ano ba ang sabi sa 1Tim 3:1-3, “If any man aspires to the office of overseers, it is a fine work he desires to do. An overseer then must be above reproach, the husband of one wife, temperate, prudent, respectable, hospitable, able to teach, not addicted to wine but gentle, uncontentious and free from the love of money. Larry Burkett narrowed the characteristics into three and here are important lifestyle traits to look for in a manager.

1. Temperance or being temperate. A temperate person is not given to wide emotional swings. May pagtitimpi, hindi napakamoody. Nothing is more disruptive to the everyday activity of a company than a manager who is up on day and down the next. Your best most productive employees are generally those with the supportive personality. Mahirap ang unpredictable na manager because they will make people nervous around them and they will lower employee’s capacity to produce. So, you need a temperate manager.
2. Prudence. Webster’s dictionary defines it as one who exercises good judgment. No law prohibits you from using the standard for selecting managers. The difficulty comes in devising a method to test a prospective manager’s prudence. Maaaring sa mga situational questions naibigay habang iniinterview ang isang prospective manager, maaaring magaganda at tama lahat ang kanyang maging sagot pero ang good judgment talagang makikita lamang natin when a person or a manager is faced various difficulties.
3. Respectability. Being respectable means displaying appropriate conduct or mannerisms. Managers who are known as drunkards or liars elicit no respect from those around them. Subordinates do not seek out their advice in counsel because they do not respect them. Kaya kinakailangan a manager who would be respected by people.

Ano nga uli ang mga katangian na dapat makita natin sa isang manager? This person should be temperate, prudent and respectable. Sa tatlong checklist na iyan ilan ba ang totoo sa atin? Pasado kaya tayo?

Be a blessing in the workplace today.