

Got this text message from Ding Lido of Print Escani, "Be kinder than necessary, for everyone you meet is fighting some kind of battle." How can you put this to practice? Frown less, smile more; criticize less, commend more; talk less; listen more...I'm positive that the workplace will be a more enjoyable place to go to everyday if we start thinking less of ourselves and more of others.

Thanks to those who sent me emails of appreciation for Protips Weekly. Some of you have also promised to send tips and articles that I could use on the radio feature. I'm looking forward to the insights that you'll be sharing.

By the way, **Influencers International** will be having an after-office seminar on **January 23, 6:45 p.m. at 2F McDonald's El Pueblo, Julia Vargas cor San Miguel Ave. in Ortigas**. I'll be speaking on the topic "**2007:Fresh Start, New Beginning - Making Your New Year's Resolution Work**". There's a registration fee of P100 for your dinner. If you're free that night, I hope you'd drop by.

Be a blessing in the workplace today!

Maloi

You and Your Boss

by Maloi Malibiran-Salumbides

Many people quit their jobs because they can't stand their boss. Do you find yourself in a similar situation? Before typing your resignation letter, consider what Ecclesiastes 10:4 says, "If your boss is angry with you, don't quit. A quiet spirit can overcome even great mistakes.

Relational conflicts in the workplace provide priceless opportunities for growth. But learning won't be maximized if we opt to quit before the program is even completed. Quitting at the height of a conflict with your boss is almost always an unwise decision.

God values employee-employer relationships. I find it interesting that in Ephesians 6, Paul gave guidelines not only for harmonious family relations, he also included tips for masters and slaves to get along with each other well. Masters and slaves. Today's counterpart of that will be the relationship of bosses with their subordinates.

Paul began by addressing the subordinates. How should we, dear employees, relate with our boss? (Ephesians 6:5-8)

Employees...

- 1) Obey your boss with deep respect and fear.
- 2) Serve sincerely as you would serve Christ.

3) Work hard but not just to please your masters when they are watching. As slaves of Christ, do the will of God with all your heart. Work with enthusiasm, as though you were working for the Lord rather than for people.

What's our take if we follow these guidelines? Read on...God has a bonus for you! "Remember that the Lord will reward each one of us for the good we do, whether we are slaves or free" (Ephesians 5:8).

The Boss' Checklist

by Maloi Malibiran-Salumbides

Lest you think that only the subordinates were commanded to treat their bosses right, here is Paul's checklist for people at the top. Take note that the items on the boss' checklist are double that of the subordinate's. It only goes to show that indeed, "To whom much is given, much is required."

Bosses, you are to...Ephesians 6:5-9)

- 1) Respect your subordinates.
- 2) Serve them as you would serve Christ.
Look after their welfare. Leaders are called to serve. Luke 22:25-26 says, "In this world the kings and great men order their people around and yet they are called 'friends of the people'. But among you, those who are the greatest should take the lowest rank, and the leader should be like a servant."
- 3) Work hard as working for the Lord.
- 4) Treat them right.
- 5) Don't threaten them.
- 6) Don't play favorites.

Be Proactive

by Maloi Malibiran-Salumbides

Ecclesiastes 11:4 "If you wait for perfect conditions you will never get anything done."

Plan and practice being proactive. Assess areas in your life/career where you've been reactive.

Recommend a remedy before the problem arises instead of just reacting to what will happen.

Operate on a "What if" mode. Think outside the box. Think beyond your present circumstance.

Accept the fact that things will never be perfect.

Create opportunities instead of just waiting for them to knock on your door.

Take note of good ideas, creative concepts, excellent experiences, best practices.

Investigate to know the needs. Invent or innovate to come up with answers.

Volunteer, initiate.

Enter into a good and right relationship with God because He is the one who knows everything.

Finance 101: Financial Tips from Proverbs 11

by Maloi Malibiran-Salumbides

Who says that the Bible is irrelevant and boring? Think again! It is the most relevant, fascinating and practical resource that we could ever use for day to day living. It is so rich with insights and tips about practically everything.

You want financial advice? God's Word can provide you that. From a single chapter in Proverbs, look at the financial tips that I gathered.

1) Right view about money

Proverbs 11: 4 "Riches won't help on the day of judgment, but right living is a safeguard against death." This gives us the right perspective about money. It is not the end all and be all of life. Money is important but it is not for eternity.

2) Warning about co-signing a loan

Proverbs 11:15 "Guaranteeing a loan for a stranger is dangerous; it is better to refuse than to suffer later."

3) Why bad money is not to be envied

Proverbs 11:18 "Evil people get rich for the moment, but the reward of the godly will last."
Don't envy someone who gets rich because of doing what's wrong. Better is the reward awaiting the godly because it is for eternity.

4) Losing is gaining

Proverbs 11:24 "It is possible to give freely and become more wealthy, but those who are stingy will lose everything."

5) There is wealth in giving

Proverbs 11:25 "The generous prosper and are satisfied; those who refresh others will themselves be refreshed."